

Employment History:

Please give accurate, complete full-time and part-time employment record.

*** State your present or most recent employer.**

1. Company name _____ Telephone _____
Address _____
Employment dates (mo/yr) _____
Supervisor's name _____ Weekly pay: start _____ finish _____
Job title and description of your work

Reason for leaving _____

2. Company name _____ Telephone _____
Address _____
Employment dates (mo/yr) _____
Supervisor's name _____ Weekly pay: start _____ finish _____
Job title and description of your work

Reason for leaving _____

3. Company name _____ Telephone _____
Address _____
Employment dates (mo/yr) _____
Supervisor's name _____ Weekly pay: start _____ finish _____
Job title and description of your work

Reason for leaving _____

4. Company name _____ Telephone _____

Address _____

Employment dates (mo/yr) _____

Supervisor's name _____ Weekly pay start _____ finish _____

Job title and description of your work

Reason for leaving _____

*We may contact the employers listed above unless you indicate those you **do not want** us to contact.*

DO NOT CONTACT:

Employer & number(s) _____

Reason _____

References: PLEASE INCLUDE LETTERS OF REFERENCE FROM TWO PERSONS

*Please list three people who know you, & are not relatives, with whom we may speak about you:
If you can attach letters of reference or have them sent to the above address for Dvorak Expeditions attention to application submissions and reference your name.*

1. Name _____ Relationship _____

Address _____

Phone _____ | Email: _____

2. Name _____ Relationship _____

Address _____

Phone _____ | Email: _____

3. Name _____ Relationship _____

Address _____

Phone _____ | Email: _____

Comments:

DVK EXP Questionnaire:

If applying for River Guide, Instructor or Field Guide complete the questionnaire or include more information on a separate sheet(s):

1. Please describe your health. _____

2. Are you presently taking treatment or medication for any reason? Please describe. _____

3. Do you have any disability - handicap or difficulty, which you feel, might limit your effectiveness? _____

4. Do you have any dependency problems with alcohol and/or drugs? _____

5. Have you ever sought help, counseling, or treatment for any type of mental, nervous or emotional problem? If yes, how would this affect you in this position and the service to the public? _____

6. How would you rate your own personality?
Shy & reserved _____ Mild, but reasonably responsive _____
Outgoing and warm _____ Rugged individualist _____
Other(specify) _____
7. Do you have any kind of river experience, i.e. tubing, canoe, rafting, kayak, stand up boards etc.? _____

8. Do you have current certifications: First Aid and Lifesaving training and/or experience? Please list courses and exp. dates. _____

9. Describe your experience working with youth. _____

10. Describe training and/or experience that you have in hiking, rock climbing, mountaineering, i.e. survival course, backpacking, etc. courses completed with whom? _____

11. Do you think you could work and live in an fast pace / intense group setting for 3-5 months? Give your impressions. _____

12. Do you have any special interests and/or knowledge that would be of benefit on the river, i.e. botany, geology, musical ability, cooking, history, environmental, etc.? _____

13. Do you think you could operate under pressure and in an emergency situation? _____

14. Would you be willing to travel to Nathrop, Colorado Base at your own expense for a personal interview and to discuss our training and qualification requirements? This pre interview would be with the complete understanding that acceptance into training - orientation you would be on a limited probationary status until you are approved by DVK course director. Yes | No
Comments: _____

15. Because of Law | Insurance and **common sense**, DVK forbids the use of recreational drugs or alcohol while performing any company active duties (rafting, kayaking, driving etc.) for/or while representing DVK in the broadest possible sense. Are you willing to abide by this ruling and exercise your discretion in all cases? Yes | No No tolerance policy for abuse
Explain: _____

16. DVK runs a variety of trips with a variety of passengers. Our working hours are long, work is physically and mentally hard and financial reward is small. Working in a close group, you are liable for frustrations and tensions. Do you think you want to put yourself in a position like this? Yes | No

17. Please explain why you would like to become a river guide / instructor with DVK and give any additional information that you feel would be of benefit to us to understand your desires. _____

The information I have provided in this application for employment with Dvorak Expeditions is true, correct and complete. If you employ me, any mis-statement or omission of fact on this application may result in my denial for employment. I understand that acceptance of an offer of position creates no obligation upon DVK, to continue to employ me in the future.

Date _____ Signature _____

Optional: Attach a recent recreational photo of yourself.